



2 Citizen Moms
Response to NC Department of Labor Rulemaking Petition
to Implement Communist Style Public Health Policy via North Carolina Employment

On January 9, 2024, attorney James Lawrence dropped this tweet, exposing a new attempt to fully implement Chinese style Public Health “Pandemic” Policy via the administrative state (NC Department of Labor) using “rulemaking” this time instead of executive orders or legislative action. <https://twitter.com/jlawrencenc/status/1744845565848920256>

According to Mr. Lawrence, “North Carolina’s elected Republican Labor Commissioner, Josh Dobson, apparently granted a petition to propose a regulation that would require businesses to impose masking and social distancing on workers to prevent the spread of “airborne infectious diseases.”

That was of particular interest to 2 Citizen Moms because our team met with Republican Labor Commissioner Dobson twice in June 2021 – about federal government imposed-mandates for testing, tracking, tracing, masking, and “Covid” vaccines – which terrorized North Carolina employees with totalitarian overreach, costing the jobs and economic stability of an untold number workers who refused to comply.

Over the last three years, the Republican-led General Assembly and Council of State, and Republican Labor Commissioner Dobson enabled and participated in “Covid” Totalitarianism.

Republican Labor Commissioner Dobson did not join the states that challenged federal government mandates. He also did not stand up to state government mandates.

And, Republican Labor Commissioner Dobson told us that he voted in favor of the NC Vaccine Lottery. 2 Citizen Moms believe that “Vaccine Lotteries” are coercion, and nullifies each individual’s informed consent.

2 Citizen Moms believe that any and all elected, appointed, and unelected officials who participate in deprivation of each individual’s informed consent should be prosecuted and held accountable under state, federal, and international laws, to include, but not limited, to the Nuremberg Code.

In May and August 2020, the Republican-led General Assembly voted to decriminalize the wearing of a mask in public, facilitating Governor Cooper’s June 2020 Executive Order statewide mask mandate.

- SB 704/SESSION LAW 2020-3 (page 35) – mask-wearing in public to protect health and safety of wearer and others is legal with August 2020 sunset
<https://www.ncleg.gov/EnactedLegislation/SessionLaws/PDF/2019-2020/SL2020-3.pdf>



- SB 232/SESSION LAW 2020-93 - mask-wearing in public to protect health and safety of wearer and others has no end date
<https://www.ncleg.gov/EnactedLegislation/SessionLaws/PDF/2019-2020/SL2020-93.pdf>

In May 2020, the Republican-led General Assembly funded “Testing, Tracking, and Tracing,” foisting full responsibility on all employers to serve as the government’s “enforcement arm” for all government mandates.

- HB 1043/SESSION LAW 2020-4 (pages 4 and 13) - tracking and tracing
<https://www.ncleg.gov/EnactedLegislation/SessionLaws/PDF/2019-2020/SL2020-4.pdf>

Out of this was birthed the 2024 rulemaking petition that seeks permanent “Testing, Tracking, and Tracing” ANY time there is “any airborne infectious disease designated by the Governor of North Carolina, North Carolina General Assembly, U.S. Department of Health and Human Services, North Carolina Department of Health and Human Services, World Health Organization, or Centers for Disease Control ("CDC") as presenting a public health emergency.”

In April 2021, the Republican-led General Assembly killed House Bill 558, a bill to prohibit mandatory “Covid” vaccines and discrimination against the un-“Covid” vaccinated.

- HB 558 - prohibit mandatory Covid vaccines
<https://www.ncleg.gov/Sessions/2021/Bills/House/PDF/H558v1.pdf>

Killing House Bill 558 laid the groundwork for the far left organizations that petitioned for rulemaking to attempt to implement Chinese Communist Public Health Policy for every North Carolina employer.

In November 2021, the Republican-led General Assembly cowed to the demands of an unelected NCDHHS Secretary, voting to amend (1) the Isolation and Quarantine law to add, “Class or Category of Persons,” and (2) the Imminent Hazard Abatement law to add, “Class or Category of Property Uses.”

- SB 105/SESSION LAW 2021-180 (pages 441-444) - "class or category"
<https://www.ncleg.gov/Sessions/2021/Bills/Senate/PDF/S105v8.pdf>

In May 2022, the Republican-led General Assembly stood idle in response to Senate Bill 796 introduced in response to urgent pleas from health care providers under investigation and their licenses threatened by NC Medical, Nursing, and Pharmacy Boards because they prescribed life-saving therapeutics (IVM, HCQ, and supplements) to their patients. That bill also would have allowed health care providers to provide medical exemptions for masks and “Covid” vaccines to their patients, and require them to report “Covid” vaccine injuries and deaths of their patients.



2 Citizens Moms knows that members of the Republican-led General Assembly and Council of State received prescriptions for life-saving therapeutics from physicians recommended by 2 Citizen Moms.

2 Citizens Moms also knows that members of the Republican-led General Assembly and Council of State declined to receive Covid” vaccines because they were pre-warned by 2 Citizen Moms.

2 Citizens Moms also knows that members of the Republican-led General Assembly were bullied into receiving “Covid” vaccines, and deeply regret succumbing to that pressure.

2 Citizens Moms also knows that members of the Republican-led General Assembly and Council of State received prescriptions to combat “Covid” vaccine injuries from physicians recommended by 2 Citizen Moms.

- SB 796 - sacred patient relationship (treatment, vaccine/mask/testing MD exemption, vaccine injury reporting)
<https://www.ncleg.gov/Sessions/2021/Bills/Senate/PDF/S796v1.pdf>

The Republican-led General Assembly threw a blow to freedom and personal body autonomy in July 2022 when it succumbed to an unelected NC DHHS Secretary’s wish-list in exchange for Governor Cooper’s ending the emergency declaration on August 15, 2022, giving the unelected NC DHHS Secretary unfettered authority to issue statewide “Covid” standing orders -- in the absence of an emergency order -- and to set the stage for the “non-compliant” to be subject to “class or category of persons” isolation and quarantine orders, and “class or category of property uses” imminent hazard abatement orders.

- July 2022 - HB 103/SESSION LAW 2022-74 (page 95) - statewide “Covid” standing orders <https://www.ncleg.gov/Sessions/2021/Bills/House/PDF/H103v5.pdf>

What “class or category” of North Carolina citizens would be most likely be targeted? The unvaccinated perhaps?

Once again, the Republican-led General Assembly shows its true colors. They took the “Covid” vaccine, and therefore exempted themselves from “class or category of persons.” They prevented “class or category” from happening to them.

What class or category of North Carolina property uses would most likely be targeted? Churches perhaps? Any business that remained open, did not limit access, did not require testing, masks, and vaccines, and did not track and trace on behalf of the Administrative State and its bio-pharmaceutical corporate masters?



Now, fully educated as to how we arrived at this moment in January 2024, wherein we face the latest -- and perhaps fiercest battle yet -- for health freedom, you should be able to fully appreciate that we have zero reason to believe that NEITHER Republican Labor Commissioner NOR ANY OTHER North Carolina Republican has the will to stop this rulemaking petition.

What is the petitioner attempting to accomplish through rulemaking (which if granted, will be implemented with the full force of law)?

Please read the proposed rulemaking for yourself.

https://files.nc.gov/oah/documents/2024-01/Volume-38-Issue-13-January-2-2024.pdf?VersionId=dX28.IIdmNWwc_2IIApM1cjgqay3TrOi2

If these proposed rules become law in December 2024, the following will be implemented as part of NC OSHA requirements, and will be enforced in ALL places of public AND private employment at ANY time there is “any airborne infectious disease designated by the Governor of North Carolina, North Carolina General Assembly, U.S. Department of Health and Human Services, North Carolina Department of Health and Human Services, World Health Organization, or Centers for Disease Control ("CDC") as presenting a public health emergency.”

- Forced testing
- Forced masking
- Forced temperature taking
- Forced tracking and tracing
- Forced disclosure of any and all personal employee medical conditions
- Forced compliance with international, federal, and/or local mandates
- Forced compliance with executive health orders, forced social distancing
- Forced sanitizing
- Forced removal of employees based upon third party observation of symptoms
- Forced medical record keeping by employers.

How is this possible? Can “laws” be made by an Executive Branch department?

A lot of people talk about the “Deep State” or the “Administrative State” but don’t actually understand how it came to exist at a state level.

The vast majority of laws under which we live are not actually laws passed by our General Assembly comprised by 170 elected officials; instead, “rules” that come into existence through rulemaking by agencies like the NC Department of Labor with 1 elected official and his staff of unelected officials.



The North Carolina Administrative Procedure Act (NCGS 150B) “establishes a uniform system of administrative rule making and adjudicatory procedures for agencies. The procedures ensure that the functions of rulemaking, investigation, advocacy, and adjudication are not all performed by the same person in the administrative process.”

https://ncleg.gov/EnactedLegislation/Statutes/HTML/ByChapter/Chapter_150B.html

What’s even better? It takes an actual flowchart (and a PhD in flowchart) to be able to understand how a rulemaking petition becomes a rule that becomes a law but not really a law just a rule with the full force of a law like the Republican Labor Commissioner Dobson entertains, that will turn every North Carolina employee into a compliant non-person with no say so whatsoever in their own personal medical decisions unless they do not want to keep their jobs.

If you don’t believe us, the Administrative Rule Making Flowchart for your enjoyment.

<https://www.oah.nc.gov/documents/rules/rules-rulemaking-chart-permanent-rule/download>

In case you are interested, a list of North Carolina state agencies A-Z.

<https://www.nc.gov/your-government/state-organizations>

In case you are interested, the North Carolina Register, beginning in 1986, contains information relating to agency rulemaking, executive orders, contested case decisions and other notices required by or affecting NCGS 150B. All proposed administrative rules and notices of public hearings filed under NCGS 150B-21.2 must be published in the Register. It is published twice a month. <https://www.oah.nc.gov/rules-division/north-carolina-register>

In case you are interested, the North Carolina Administrative Code contains all of the administrative rules of approximately 26 state agencies and 50+ occupational licensing boards. Compilation and publication of the NCAC is mandated by NCGA 150B-21.18.

<http://reports.oah.state.nc.us/ncac.asp>

Is it true that Republican Labor Commissioner Dobson had NO CHOICE but to grant the rulemaking petition, which seeks to turn North Carolina into the Peoples Republic of North Carolina?

Many of you have cited the 2020 lawsuit and August 2021 court order issued against former Republican Labor Commissioner Cherie Berry as proof that Republican Labor Commissioner Dobson had no choice but to grant the rulemaking petition.

- <https://www.carolinajournal.com/labor-unions-request-ncdol-examine-reinstituting-mask-mandates-and-other-rules/>
- <https://www.lawyerscommittee.org/wp-content/uploads/2021/08/doc04869620210809130449.pdf>



Republican Labor Commissioner Dobson must grant or deny a rulemaking petition within 30 days after the petition was submitted (150B-20(b)), and notify the petitioner his reasons for denying the rulemaking petition (150B-20(c)).

https://www.ncleg.gov/EnactedLegislation/Statutes/PDF/BySection/Chapter_150B/GS_150B-20.pdf

Republican Labor Commissioner Dobson could have denied the rulemaking petition for any and all of the following reasons included in NCGS 150B-19.1:

https://ncleg.gov/EnactedLegislation/Statutes/PDF/BySection/Chapter_150B/GS_150B-19.1.pdf

- the proposed rules are not necessary to serve the public interest. (NCGS 150B-19.1(a)(1))
- the proposed rules do not reduce the burden upon those persons or entities who must comply with the rule. (NCGS 150B-19.1(a)(2))
- the proposed rules are not based on sound, reasonably available scientific, technical, economic, and other relevant information. (NCGS 150B-19.1(a)(5))
- the proposed rules were not designed to achieve the regulatory objective in a cost-effective and timely manner. (NCGS 150B-19.1(a)(6)).

What would have happened if Republican Labor Commissioner Dobson had denied the rulemaking petition?

When an agency denies a rulemaking petition, it is a final agency, and is subject to judicial review under Article 4 of Chapter 150B. (NCGS 150B-20(c))

https://ncleg.gov/EnactedLegislation/Statutes/PDF/ByArticle/Chapter_150B/Article_4.pdf

Judicial review is a lawsuit filed by the petitioner challenging Republican Labor Commissioner Dobson’s denial of the rulemaking petition.

By granting the rulemaking petition, the rulemaking process moves forward – and the onus to stop it from becoming a rule with the full force of law affecting all employers, all employees, and all purchasers of all employers’ goods and services – is on each and every citizen.

Admitted not all employers and employees – there may be exceptions declared by those who did not choose to comply with testing, tracking, tracing, masking, ... during the “Covid” years.

Our own Republican-led General Assembly because it’s their own “an island.”

Perhaps not even the Republican Labor Commissioner Dobson’s own NC Department of Labor?



Why didn't Republican Labor Commissioner Dobson prepare a fiscal note for the proposed rule? And, what is a fiscal note?

PROPOSED RULES	
<p><i>Note from the Codifier: The notices published in this Section of the NC Register include the text of proposed rules. The agency must accept comments on the proposed rule(s) for at least 60 days from the publication date, or until the public hearing, or a later date if specified in the notice by the agency. If the agency adopts a rule that differs substantially from a prior published notice, the agency must publish the text of the proposed different rule and accept comment on the proposed different rule for 60 days.</i> Statutory reference: G.S. 150B-21.2.</p>	
<p>TITLE 13 – DEPARTMENT OF LABOR</p> <p><i>Notice is hereby given in accordance with G.S. 150B-21.2 that the Department of Labor intends to adopt the rules cited as 13 NCAC 071 .0101, .0102, .0201-.0204, .0301, and .0401-.0404.</i></p> <p>Link to agency website pursuant to G.S. 150B-19.1(c): https://www.labor.nc.gov/rules-and-regulations</p> <p>Proposed Effective Date: December 1, 2024</p> <p>Public Hearing:</p>	<p>concerning the submission of objections to the Commission, please review 26 NCAC 05 .0110 or call a Commission staff attorney at 984-236-1850.</p> <p>Fiscal impact. Does any rule or combination of rules in this notice create an economic impact? Check all that apply.</p> <p><input type="checkbox"/> State funds affected</p> <p><input type="checkbox"/> Local funds affected</p> <p><input type="checkbox"/> Substantial economic impact (>= \$1,000,000)</p> <p><input type="checkbox"/> Approved by OSBM</p> <p><input checked="" type="checkbox"/> No fiscal note required</p>

A fiscal note is an objective estimate of the cost that employers (those affected by the proposed rule) will incur if the proposed rule is adopted. (NCGS 150B-21.4)
https://ncleg.gov/EnactedLegislation/Statutes/PDF/BySection/Chapter_150B/GS_150B-21.4.pdf

According to 2 Citizen Moms' email correspondence with NC Department of Labor General Counsel, Jill Cramer on January 16, 2024:

Pursuant to NC Gen. Stat. 150B-21, a fiscal note must be prepared and presented to the Office of State Budget and Management (OSBM).

In the process of addressing the petitioned rules prior to publication in the NC Register, I was advised by representatives of OSBM that there is an NC Attorney General Opinion letter issued to OSBM addressing this point. I was advised that the Opinion Letter states a rule that has been petitioned for and is initially being offered as a "notice of text" for purposes of a public hearing, does not require a fiscal note. Therefore, OSBM will not require a fiscal note on the petitioned rules until the agency decides to move forward to adopt the rule.

I have requested a copy of the Opinion letter, but to date I have not received a copy.



Please also be advised that should the NCDOL decide to submit either or both of the petitioned rules for adoption through the rulemaking process, a fiscal note must be submitted to OSBM, approved by OSBM, and copies must be provided to the North Carolina Association of County Commissioners and the North Carolina League of Municipalities.

2 Citizen Moms then asked Ms. Cramer: Will the proposed rulemaking require a fiscal note be prepared and published based on state funds (150B-21.4(a)), local funds (150B-21.4(b)), and/or "substantial economic impact" (150B-21.4(b1))? To which, Ms. Cramer responded:

Yes, a fiscal note would be required based on state funds (150B-21.4(a)), local funds (150B-21.4(b)), and/or "substantial economic impact" (150B-21.4(b1)).

As I previously stated, should the NCDOL decide to submit either or both of the petitioned rules for adoption through the rulemaking process, a fiscal note must be submitted to OSBM, approved by OSBM, and copies must be provided to the North Carolina Association of County Commissioners and the North Carolina League of Municipalities.

2 Citizen Moms then asked Ms. Cramer: By not having included a fiscal note with the proposed rules, how can the public determine the expenditures, the math, and alternatives/why those alternatives are rejected? To which, Ms. Cramer responded:

The NC Department of Labor was petitioned to adopt both sets of rules by multiple advocacy groups. The NC Department of Labor did not create these petitions. The rulemaking process under the NC Administrative Procedures Act is very, very lengthy, and it often takes years for a rule to be adopted. The publication of the notice of text and the public hearings are the very first step in this process.

Because the advocacy groups petitioned NCDOL to adopt the rules, there are required processes established by the Rulemaking Division of the Office of Administrative Hearings that all state agencies must follow to not be in violation of the law. NCDOL is following the requirements of the law. The first rulemaking step is to publish a notice of text, hold a public hearing on the petitioned rules, and accept public comments. The next step is for the Commissioner to take all the comments into consideration, then decide which of the following steps the agency will take:

1. Move forward with adopting the rules as they are currently written. This step would require a fiscal note to be submitted to OSBM before the rules would again be published in the NC Register.



2. Revise the rules, republish the revised rules, and hold another public hearing on the revised rules. This option would also require a fiscal note to be submitted to OSBM prior to republishing the rules.
3. Choose to not move forward on the petitioned rules.

No fiscal information was provided by the advocates with the petitions. Should this agency choose option 1 or 2 above, a fiscal note would be required before moving forward, and that fiscal note would be a document that would be available to the public.

Please note that it will require extensive work to collect viable information on the fiscal impact the petitioned rules would have on employers in this state.

2 Citizen Moms are grateful for the opportunity to engage with Ms. Cramer because it provided very helpful and important information.

2 Citizen Moms are 100% certain option 3 is our goal: Republican Labor Commissioner Dobson chooses not to move forward on the petitioned rules.

This proposed rulemaking needs to end immediately with the January 2024 notice, comment, and hearing period. To go any further, would be costly to North Carolina, and that cost could become reason in and of itself to adopt the proposed rule.

Will the implementation of the proposed rule involve state funds?

2 Citizen Moms believes that state government funds will be required to implement the proposed rule.

Will the implementation of the proposed rule involve local funds?

2 Citizen Moms believes that local government funds will be required to implement the proposed rule.

Will the implementation of the proposed rule have a “substantial economic impact” on all North Carolina employers? What is “substantial economic impact”?

2 Citizen Moms believes that the proposed rule will have a “substantial economic impact” on all North Carolina employers.



A “substantial economic impact” means that “the aggregate financial impact on all persons affected of at least one million dollars (\$1,000,000) in a 12-month period.” (NCGS 150B-21.4(b1)) https://www.ncleg.net/enactedlegislation/statutes/html/bysection/chapter_150b/gs_150b-21.4.html

In analyzing “substantial economic impact,” the NC Department of Labor and/or OSBM is required to:

- determine and identify the appropriate time frame of the analysis
- assess the baseline conditions against which the proposed rule is to be measured
- describe the persons who would be subject to the proposed rule and the type of expenditures these persons would be required to make
- estimate any additional costs that would be created by implementation of the proposed rule by measuring the incremental difference between the baseline and the future condition expected after implementation of the rule. The analysis should include direct costs as well as opportunity costs. Cost estimates must be monetized to the greatest extent possible. Where costs are not monetized, they must be listed and described.
- for costs that occur in the future, determine the net present value of the costs by using a discount factor of 7%.

A “substantial economic impact” on all North Carolina employers is a substantial economic impact on all North Carolina employees – and a substantial economic impact on all purchasers of goods and services of all North Carolina employers. As if inflation is not bad enough already!

What can we do to defeat the rulemaking petition? What can we do to persuade Republican Labor Commissioner Dobson to choose not to adopt the proposed rule?

1. Share this Press Release as soon as possible. Share it widely throughout North Carolina.
2. Email Comments to NC Department of Labor General Counsel, Jill Cramer: jill.cramer@labor.nc.gov in favor of medical freedom and AGAINST this rulemaking petition to implement Communist Public Health Policy via administrative rulemaking.
3. Sign up to speak at the January 23, 2024 Petition Hearing in Raleigh in person OR remotely by emailing Jill Cramer: jill.cramer@labor.nc.gov and request a speaking spot.
 - There are a limited number of speaking spots available.
 - We encourage doctors (who understand the science), medical freedom leaders, industrial hygienists, informed lawmakers, business owners, scientists, and those whose lives were turned upside down by workplace mandates to speak.



- If you do not consider yourself a subject matter expert or a speaker with compelling testimony, please submit your Comments in writing to save speaking slots for the best possible speakers.
4. Share this Press Release with your elected representatives in the NC General Assembly, and ask each to sponsor amendments/repeal legislation to reverse ALL “Covid” era legislation that laid the groundwork for this inevitable NC Department of Labor rulemaking petition to codify Communist Public Health Policy via administrative rulemaking.
 5. Read the attached press release of Republican Candidate for Labor Commissioner, Luke Farley, and use it as a guideline for your own Comments.
 6. Support Luke Farley’s campaign for Labor Commissioner. 2 Citizen Moms identified Luke Farley as the best medical freedom and most qualified candidate in the race for Labor Commissioner. <https://www.luke4labor.com/post/farley-opposes-new-covid-mandates-under-consideration-by-ncdol>
 7. Use #sick?stayhome! on your social media as you share and tag Luke Farley’s campaign and common sense approach to stopping more mandates!
 8. And, if you are sick, stay home.
 9. Be willing to acknowledge that the greatest threat to liberty is NOT the administrative state. It is not the State Legislature. It is not the Executive Branch. It is not even the Biden Administration or the Federal Government. It is a weak and compliant citizenry who allowed our freedom to be tied to our compliance and in doing so surrendered North Carolina to tyrants and totalitarians who swept in and took what was so easily handed to them.
 10. The real battle that lies ahead is the re-implementation of Communist Public Health Policy affecting every employee in North Carolina as a result of mass compliance during the 2020-2023 globally-declared “Pandemic,” which had an infection fatality rate of 0.3%.
 11. NEVER AGAIN can we sacrifice freedom and personal body autonomy on the altar of comfort. Nothing is more sacred than Freedom rooted in Truth. We have spent years collectively sacrificing both. Freedom lost is not easily regained. **Stop complying!**
 12. Even if we defeat this rulemaking petition and reverse every legislative debacle, we are not naïve enough to believe that the next battle won’t be private employers who pull the trigger on Communist Public Health Policy that tie your ability to earn a living and to provide for your family to your compliance and willingness to be treated as though your body is not your own. **Live as free men because freedom is your birthright!**



13. Never forget that if Republican Labor Commissioner Dobson, one man via one rulemaking petition that creates one rule with the force of law can single handedly mask, test, track, trace, isolate, socially-distance ... an entire workforce in North Carolina. What would stop him from mandating any other medical device or procedure? **What would stop your employer from doing it again even without any government mandate?**
14. The mask mandate was and is always step one...an open door to tyranny and medical totalitarianism. They got by with it. It is why they want to codify it. **North Carolina is ground zero.**
15. If you can control the body, the face, the lungs, the movement, and the private medical decisions of another human being, ... if you can capture their bodies and their immune systems, ... if you have tied their compliance to their ability to provide financially for themselves and their families, ...you have captured them wholly, and freedom is gone.
16. Our founders sacrificed their lives, reputations, fortunes, and sacred honor so that we could inherit freedom. **There will NEVER be an end to this until WE THE PEOPLE put an end to it. So push back administratively, legislatively, judicially...but more important practice non-compliance and civil disobedience.**
17. **Join the NEVER AGAIN movement.** Do NOT squander what generations of men and women bled and died to pass on. If you do not join us on the wall, we surely will be the last generation to know and live with freedom.

For God and Country,

Tara and Mindy
2 Citizen Moms

*“Freedom is a fragile thing and it’s never more than one generation away from extinction.” -
Ronald Reagan.*



January 12, 2024
Contact: [David Capen](#)

FOR IMMEDIATE RELEASE

GOP LABOR COMMISSIONER CANDIDATE LUKE FARLEY OPPOSES NEW COVID WORKPLACE MANDATES UNDER CONSIDERATION BY THE NC LABOR DEPARTMENT

RALEIGH, N.C. – Today, Luke Farley, the conservative Republican candidate for N.C. Labor Commissioner, announced his opposition to new COVID workplace mandates being considered by the N.C. Labor Department.

Pressured by a coalition of labor unions and liberal special interests, the N.C. Labor Department granted a petition for rulemaking to create new COVID mandates for the workplace. Among other things, the new rules would include a mask mandate, social distancing, paid time off for anyone who wants to get the COVID vaccine, and a requirement to kick workers off the job if they show symptoms of COVID. The proposed rule was published in the N.C. Register on January 2, 2024 (pages 833-843).

GOP Labor Commissioner candidate Luke Farley offered the following comments:

“Didn’t we learn anything from big government’s first shutdown of our schools and businesses? We don’t need any new COVID workplace mandates. On my first day as Labor Commissioner, I’ll immediately start working to repeal any new mandates that are imposed. The last time we had mandates and lockdowns, it was a disaster for our economy and students. As Labor Commissioner, I’ll fight against any attempt to bring back those failed policies.”

Farley favors a commonsense approach to workplace illnesses that respects medical freedom. ***“If you feel sick, don’t go to work. It’s that simple. We don’t need a bunch of burdensome new regulations to address a commonsense problem,”*** Farley said, ***“Mandates are about controlling our lives, our schools, and our businesses. We’ve had enough.”***

Luke Farley, an OSHA lawyer in private practice, is a passionate advocate for medical freedom and commonsense conservative regulation. He’s running to protect workers without bankrupting businesses in the process and has been endorsed by former Labor Commissioner Cherie Berry, the longest serving commissioner in N.C. history.

To learn more about Luke Farley, visit www.Luke4Labor.com.

Below image is provided for public use, courtesy of Luke Farley.

